** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Inspection ■ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

| AI | or the | 2020 calendar year, or tax year beginning and ending | | | | | | | | | |
|---------------|--|--|--------------------------|-------------------------------------|--|--|--|--|--|--|--|
| В | Check if | C Name of organization | D Employer ide | entification number | | | | | | | |
| | Addre | | | | | | | | | | |
| H | chang Name chang | Doing business as | **_** | 4392 | | | | | | | |
| H | Initial return | Number and street (or P.O. box if mail is not delivered to street address) Room/s | uite E Telephone nu | ımber | | | | | | | |
| F | Final return/ | PO BOX 2315 | 920-682-3737 | | | | | | | | |
| | termin ated | | G Gross receipts \$ | 5,424,135. | | | | | | | |
| | Ameno | MANITOWOC, WI 54221-2315 H(a) Is this a group return | | | | | | | | | |
| | Applie tion | F Name and address of principal officer: CODDEDITE TOMB | | nates? Yes X No | | | | | | | |
| | pendir | SAME AS C ABOVE | | nates included? Yes No | | | | | | | |
| | Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions Website: WWW LAKESHORECAP ORG | | | | | | | | | | |
| | | e: WWW.LAKESHORECAP.ORG organization: Corporation Trust Association X Other L | | 66 M State of legal domicile; WI | | | | | | | |
| K D | art I | organization: Corporation Trust Association X Other ► L | rear or formation, 190 | O M State of legal dofffiche; W I | | | | | | | |
| 100 | 1 | Briefly describe the organization's mission or most significant activities: TO IMPLE | MENT AND AD | MINISTER | | | | | | | |
| çe | ' | VARIOUS COMMUNITY ACTION PROGRAMS DESIGNED TO | COMBAT POV | VERTY IN | | | | | | | |
| nan | 2 | Check this box if the organization discontinued its operations or disposed of r | | | | | | | | | |
| Governance | 3 | | | 3 14 | | | | | | | |
| Ö | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 14 | | | | | | | |
| 80 | 5 | Total number of individuals employed in calendar year 2020 (Part V, line 2a) | | 5 48 | | | | | | | |
| Activities & | 6 | Total number of volunteers (estimate if necessary) | | 6 136 | | | | | | | |
| Acti | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a 0. | | | | | | | |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | Prior Year | 7b 0 . | | | | | | | |
| e | ١. | Contributions and grants (Part VIII, line 1h) | 1,560,08 | | | | | | | | |
| | 8 | Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) | 2,193,31 | | | | | | | | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 23,56 | | | | | | | | |
| Be | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 63,65 | | | | | | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 3,840,61 | | | | | | | | |
| _ | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 2,122,55 | | | | | | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. 0. | | | | | | | |
| 5 | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 934,63 | | | | | | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. 0. | | | | | | | |
| XD | b | Total fundraising expenses (Part IX, column (D), line 25) 29,660. | 755,78 | 39. 1,083,171. | | | | | | | |
| ш | 117 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 3,812,97 | | | | | | | | |
| | 110000 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 27,64 | | | | | | | | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | Beginning of Current | | | | | | | | |
| ets c | 20 | Total assets (Part X, line 16) | 5,216,46 | | | | | | | | |
| ASS | 21 | Total liabilities (Part X, line 26) | 4,124,87 | 76. 3,793,331. | | | | | | | |
| Net Assets or | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 1,091,58 | 36. 1,215,562. | | | | | | | |
| P | art II | Signature Block | | | | | | | | | |
| | | lties of perjury, I declare that I have examined this return, including accompanying schedules and st | | | | | | | | | |
| true | e, correc | t, and complete. Declaration of preparer (other than officer) is based on all information of which pre | parer has any knowledge. | | | | | | | | |
| 0:- | | Signature of officer | Date | | | | | | | | |
| Sig | | COLLEEN HOMB, EXECUTIVE DIRECTOR | | | | | | | | | |
| пе | Here COLLEEN HOMB, EXECUTIVE DIRECTOR Type or print name and title | | | | | | | | | | |
| - | | Print/Type preparer's name Preparer's signature | Date ch | eck PTIN | | | | | | | |
| Pai | d | JEFFREY DVORACHEK | if se | II-employed P00964591 | | | | | | | |
| Pre | parer | Firm's name HAWKINS ASH CPAS, LLP | Firm's El | N▶ **-***2608 | | | | | | | |
| Use | Only | Firm's address ONE EAST WALDO BOULEVARD, SUITE 5 | | 000 604 5100 | | | | | | | |
| _ | | MANITOWOC, WI 54220-2912 | Phone n | 0.920.684.7128 | | | | | | | |
| Ma | v the I | RS discuss this return with the preparer shown above? See instructions | | X Yes No | | | | | | | |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|------------|--|------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_1_ | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | l |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | l |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | _ |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | ٠,, | |
| | Schedule D, Parts XI and XII | 12a | X | _ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | - | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | - | _ |
| 14a | | 14a | _ | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 446 | | x |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | A |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 45 | | x |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | _ | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 46 | | x |
| 4- | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | | x |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 17 | | |
| 18 | | 18 | x | |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| 19 | | 19 | | x |
| 20~ | complete Schedule G, Part III | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| ~ 1 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | х |
| _ | Tool Complete Control of the Control | | | |

| Harry Co. | Office Affice of Frequire a Continued) | | Yes | No |
|-------------|---|------------|-----|---------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | 110_ |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 2 4a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | <u>X</u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | _ | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | ١ | | |
| | any tax-exempt bonds? | 24c 24d | - | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 240 | | - |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 200 | | |
| ь | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | _ |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 1 | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | 00 | | v |
| | "Yes," complete Schedule L, Part IV | 28c | | $\frac{x}{x}$ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | - | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 30 | | х |
| 24 | contributions? If "Yes," complete Schedule M | 31 | | X |
| 31 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i> | 5, | | <u> </u> |
| 32 | | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | - |
| | Part V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | - | _ <u>X</u> _ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | v |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | _ | <u>X</u> |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | x | |
| Pa | Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance | 38 | A | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | П |
| _ | Oneon il Conedule C containo a response or note to any line in this Fart v | | Yes | No |
| 10 | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| h | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | 1 | | |
| C | | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 00000 | 4 12-23-20 | Form | 990 | (2020) |

Form 990 (2020) LAKESHORE C.A.P., INC. OF WISCONSIN Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 48 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7c d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand X 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X

excess parachute payment(s) during the year?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

15

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | | | | X |
|-----|--|--------|----------|----------|
| 200 | Check if Schedule O contains a response or note to any line in this Part VI | | | 22 |
| sec | tion A. Governing Body and Management | | Yes | No |
| | Enter the number of voting members of the governing body at the end of the tax year 14 | | res | NO |
| 1a | and the state of the grant gra | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | - 0 | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Enter the number of voting members included on line 1a, above, who are independent 1b 14 | | | 10.0 |
| b | Enter the flamber of Young Members included of this registrer, the are mesperior | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | X |
| | officer, director, trustee, or key employee? | 2 | _ | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | x |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | - | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | - | X |
| 6 | Did the organization have members or stockholders? | 6 | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | _ | | x |
| | more members of the governing body? | 7a | _ | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | . |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | v | |
| а | The governing body? | 8a | X | _ |
| b | Each committee with authority to act on behalf of the governing body? | 8b | <u>X</u> | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | ٠,, |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | 77 |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | | Х |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | 77 | |
| 12a | | 12a | X | |
| b | TERESTAL AND | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | | X |
| b | Other officers or key employees of the organization | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | 7. | - 27 | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | L |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶WI | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)) | only) | availa | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website X Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | KATHANIE STRATHMANN - 920-682-3737 | _ | | |
| | 702 STATE STREET, MANITOWOC, WI 54220 | | | |

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

| X Check this box if neither the organization nor any related organization comper | | | | | | | | sated any current officer, director, or trustee. | | | | |
|--|---------------------|-------------------------------|---|----------|--------------|---------------------------------|--------|--|----------------------------------|-----------------------|--|--|
| (A) | (B) | | | ((| C) | | | (D) | (E) | (F) | | |
| Name and title | Average | (do | Position (do not check more than one | | | | | Reportable | Reportable | Estimated | | |
| | hours per | box | box, unless person is both an | | | | | compensation | compensation | amount of | | |
| | week | | officer and a director/truste | | | rrus | 100) | from | from related | other | | |
| | (list any hours for | irecto | | | | | | the organization | organizations (W-2/1099-MISC) | compensation from the | | |
| | related | e or d | ee | | | sated | | (W-2/1099-MISC) | (***2/1099-141130) | organization | | |
| | organizations | ndividual trustee or director | nstitutional trustee | | yee | Highest compensated employee | | (** 2, 700000) | | and related | | |
| | below | dual | utions | 5 | Key emplayee | est co | ec | | | organizations | | |
| | line) | Indiv | Instit | Officer | Key 6 | High | Former | | | | | |
| (1) VIRGINIA HASKE | 0.50 | | | | | | | | | | | |
| BOARD PRESIDENT | | | | X | | | | 0. | 0. | 0. | | |
| (2) RITA METZGER | 0.50 | | | | | | | 200 | | | | |
| BOARD VICE PRESIDENT | | | | X | | | | 0. | 0. | 0. | | |
| (3) SETH ZIPPERER | 0.50 | | | | | į į | | | | | | |
| BOARD TREASURER | | | | Х | | | | 0 | 0. | 0. | | |
| (4) ALISON PETRI | 0.50 | | | | | | | | _ | _ | | |
| DIRECTOR | | X | | | | _ | | 0. | 0. | 0. | | |
| (5) RICHARD VIRLEE | 0.50 | | | | | | | | | | | |
| DIRECTOR | | X | | _ | | | | 0. | 0. | 0. | | |
| (6) DOREE STEIN | 0.50 | | | | | | | | _ | _ | | |
| BOARD SECRETARY | | | | Х | | | | 0. | 0. | 0. | | |
| (7) KEN MARQUARDT (THROUGH SEPTEMBE | 0.50 | | | | | | | | | | | |
| DIRECTOR | | Х | | _ | | _ | | 0,. | 0. | 0. | | |
| (8) SARA HOCKERS | 0.50 | | | | | | | | | | | |
| DIRECTOR | | Х | _ | | _ | _ | | 0. | 0. | 0. | | |
| (9) DAVE LESS | 0.50 | | | | | | | | | | | |
| DIRECTOR | | X | | | | _ | | 0. | 0. | 0. | | |
| (10) SHERRIE RICHARDS (THROUGH APRIL | 0.50 | | | | | | | | | | | |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. | | |
| (11) AMY COPS | 0.50 | | | | | | | | | | | |
| DIRECTOR | 0.50 | X | L | _ | _ | _ | | 0. | 0. | 0. | | |
| (12) MATTHEW MARTELL | 0.50 | | | | | | | | | | | |
| DIRECTOR | 0.50 | X | _ | _ | _ | - | | 0. | 0. | 0. | | |
| (13) JEAN WAKEFIELD | 0.50 | | | | | | | | _ | | | |
| DIRECTOR | 0.50 | X | | | _ | | | 0. | 0. | 0. | | |
| (14) KERRYLYN NIMMER | 0.50 | ., | | | | | | | _ | _ | | |
| DIRECTOR | 0.50 | Х | | | - | - | - | 0. | 0. | 0. | | |
| (15) ROBERT ZIEGELBAUER (THROUGH MAY | 0.50 | x | | | | | | 0. | 0. | 0 | | |
| DIRECTOR | 0.50 | <u> </u> | \vdash | | | - | | 0. | 0. | 0. | | |
| (16) BRIAN SMITH | 0.50 | x | | | | | | 0. | 0. | 0 * | | |
| DIRECTOR | | ^ | | \vdash | | - | - | 0. | 0. | | | |
| | | 1 | | | | | | | | | | |
| | | | | | | 1 | | | | | | |

| Part VII Section A. Officers, Directors, Trust | tees, Key Emp | oloy | ees, | and | Hig | ghes | t C | ompensated Employee | s (continued) | | |
|--|--|----------------|--|--------------|-------------------------------------|---|-----------------------|---|--|---|----------|
| (A) Name and title | (B) Average hours per | (do box | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | (D) Reportable compensation | (E) Reportable compensation | n amount of | | | | |
| | week (list any hours for related organizations below | ee or director | nstitutional trustee | | Key employee | Highest compensated supplying the supplying | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organization | n d |
| | line) | Indi | Inst | Officer | Key | Hīgī | Forn | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | _ | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | _ |
| 1b Subtotal c Total from continuation sheets to Part VII d Total (add lines 1b and 1c) | I, Section A | | | | | | > > > | 0. 0. | 0 0 | | 0. 0. |
| Total number of individuals (including but no compensation from the organization | | | | | | | o re | eceived more than \$100, | 000 of reportable | Yes | 0 No |
| Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su | uch individual | | | | ¥ | 66 | ž | | | 3 | X |
| and related organizations greater than \$150Did any person listed on line 1a receive or a | 0,000? <i>If</i> "Yes, accrue comper | ," co nsati | <i>mple</i> on fi | ete S rom | Sche any | edule unre | e <i>J f</i> elate | for such individual ed organization or individ | | | X |
| rendered to the organization? If "Yes." com Section B. Independent Contractors | plete Schedul | a J f | or si | ich i | oers | on | | | | 5 | |
| Complete this table for your five highest conthe organization. Report compensation for the organization. | | | | | | | | | | ation from | |
| (A) Name and business | | | INC | | | | | (B) Description of s | | (C) Compensation | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | _ | | | | | | | | | |
| Total number of independent contractors (ii \$100,000 of compensation from the organic | | ot lir | mited | d to | | se lis | sted | above) who received m | ore than | 5 990 (05 | Щ |

Form 990 (2020) LAKESHO
Part VIII | Statement of Revenue

| | | Check if Schedule O contains a response o | r note to any line | in this Part VIII | | | |
|---|------|--|--------------------|----------------------|--|--------------------------------------|--|
| | | ones in constant of contains a responde of | THOSE SO GITY III | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f 1g \$ | 1,715,283. | | | | |
| Sol | h | Total. Add lines 1a-1f | > | 2,307,014. | | | |
| | | | Business Code | | | V | |
| ø | 2 a | FOOD COMMODITIES | 624200 | 2,594,900. | 2,594,900. | | |
| Z. | b | LOAN / RENTAL INCOME | 532000 | 340,237. | 340,237. | | |
| Se | c | | | | | | |
| am leve | d | | | | | | |
| Program Service Revenue | е | · · · · · · · · · · · · · · · · · · · | | | | | |
| <u>a</u> | | All other program service revenue | | 0 005 105 | 7 | | |
| | | Total. Add lines 2a-2f | | 2,935,137. | | | |
| | 3 | Investment income (including dividends, interes other similar amounts) Income from investment of tax-exempt bond pro | oceeds | 16,292. | | | 16,292. |
| | 5 | Royalties | | | Na Prince and American | | |
| | 6 a | Gross rents Less: rental expenses 6b (i) Real 6a | (ii) Personal | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | d | Net rental income or (loss) | | | | | |
| | 7 a | Gross amount from sales of (i) Securities | (ii) Other | | S - 5 1 1 | | |
| | | assets other than inventory 7a | 144,000. | | 1 - 1 - 1 | | |
| ηne | | Less: cost or other basis and sales expenses7b | 246,872. | | gjunning) manusjald | | |
| Revenue | | Gain or (loss)7c | -102,872. | 100.000 | | | 400.000 |
| | | Net gain or (loss) | | -102,872. | | | -102,872. |
| Other | | Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a | 21,692. | | dilatifi made questanda no re- | | |
| | | Less: direct expenses 8b | 414. | 21 279 | | | 21 279 |
| | | | | 21,278. | | | 21,278. |
| | | Gross income from gaming activities. See Part IV, line 19 Less: direct expenses 9b | | | 000 | | |
| | | Nick in a constant of the second of the seco | | | | | |
| | ı | Gross sales of inventory, less returns and allowances 10a | | | | | |
| | ь | Less: cost of goods sold 10b | | | | | |
| | | Net income or (loss) from sales of inventory | > | | | | |
| 724 | | | Business Code | | | | F 1 1 1 1 E 2 |
| ons a | 11 a | | | | | | |
| Miscellaneous Revenue | b | | | | | | |
| Seve | c | | | | | | |
| Mis | d | All other revenue | | | | | |
| = | e | Total. Add lines 11a-11d | | E 156 040 | 0.005.405 | | 65 300 |
| | 12 | Total revenue. See instructions | | 5,176,849. | 2,935,137. | 0. | -65,302. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising expenses (C) Management and general expenses (A) Total expenses (B) Program service expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2,881,004. 2,881,004. individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members _____ Compensation of current officers, directors, 124,746. 41,166. 83,580. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 709,777.Other salaries and wages 866,996. 157,219. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 16,132. 12,015. 4,117. Other employee benefits 9 15,175. 80,824. 65,649. Payroll taxes 10 Fees for services (nonemployees): a Management Legal Accounting Lobbying _____ Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, 10,550. 265,033. 254,483. column (A) amount, list line 11g expenses on Sch O.) 4,744. 4,805. 61. Advertising and promotion 12 93,462. 70,665. 22,528. 269. 13 Office expenses 16,175. 37,912. 21,737. Information technology 14 Royalties 15 265,429. 341,679. 76,250. 16 Occupancy 15,070. 16,618. 1,548. 17 Travel _____ 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 48,761. 48,761. 20 Interest Payments to affiliates 21 84,605. 5,703. 78,902. Depreciation, depletion, and amortization 22 29,690. 52,662. 22,972. 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 137,634. 11,874. 112,938. 12,822. OTHER EXPENSES ADMIN COST ALLOCATION 0. 131,911. -131,940.29. 89,202. -105,742.16,540. 0. TRANSFERS TO/FROM CSBG/ С d All other expenses е 29,660. 5,052,873. 4,603,401. 419,812. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

| Par | ιA | Balance Sneet | | | | | |
|-----------------------------|----------|---|--|------------------------------------|---------------------------|------------|---------------------------|
| | | Check if Schedule O contains a response or note | to any | line in this Part X | | | |
| | | | | | (A) Begirining of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 281,964. | 1 | 498,556 | | |
| | 2 | Savings and temporary cash investments | ****** | | | 2 | |
| | 3 | Pledges and grants receivable, net | | 180,445. | 3 | 226,171 | |
| | 4 | Accounts receivable, net | | 4 | | | |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, substa | | | | | |
| | | controlled entity or family member of any of these | | 5 | | | |
| | 6 | Loans and other receivables from other disqualifi | | | | | |
| | | under section 4958(f)(1)), and persons described | in sect | ion 4958(c)(3)(B) | | 6 | |
| ا بد | 7 | Notes and loans receivable, net | 0.0555550 | | 3,072,745. | 7 | 2,909,521 |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ۴ | 9 | B | | | 20,765. | 9 | 52,177 |
| - 1 | 10a | Land, buildings, and equipment: cost or other | | | | | |
| - 1 | | basis. Complete Part VI of Schedule D | 10a | 2,336,121. | | | |
| | b | Less: accumulated depreciation | | 1,013,653. | 1,660,543. | 10c | 1,322,468 |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | MARKET COMPANY | | 12 | | |
| | 13 | Investments - program-related. See Part IV, line 1 | | | 13 | | |
| | 14 | Intangible assets | - | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | F 016 460 | 15 | F 000 000 | | |
| - | 16 | Total assets. Add lines 1 through 15 (must equa | | 5,216,462. | 16 | 5,008,893 | |
| | 17 | Accounts payable and accrued expenses | | 50,513. | 17 | 113,761 | |
| | 18 | Grants payable | 71 200 | 18 | 60 060 | | |
| | 19 | Deferred revenue | | | 71,280. | 19 | 69,960 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| - 1 | 21 | Escrow or custodial account liability. Complete P | | | | 21 | |
| es | 22 | Loans and other payables to any current or former | | | | | |
| Liabilities | | trustee, key employee, creator or founder, substa | | | | -00 | |
| <u> </u> | 00 | controlled entity or family member of any of these | | | 925,843. | 22 | 696,520 |
| - 1 | 23 24 | Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelated | | | 723,043. | 23 | 050,520 |
| - 1 | 25 25 | Other liabilities (including federal income tax, pay | | | | 24 | |
| | 25 | parties, and other liabilities not included on lines | | | | | |
| | | of Schedule D | 11-24). | Complete Fait X | 3,077,240. | 25 | 2,913,090 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 4,124,876. | 26 | 3,793,331. |
| | 20 | Organizations that follow FASB ASC 958, check | k here | X | | | |
| S | | and complete lines 27, 28, 32, and 33. | | | 8 | | |
| ž | 27 | | | | -95,483. | 27 | -148,036. |
| Bai: | 28 | Net assets with donor restrictions | 1,187,069. | 28 | 1,363,598. | | |
| 힏 | | Organizations that do not follow FASB ASC 95 | | | | | |
| <u>.</u> | | and complete lines 29 through 33. | | | | | |
| 000 | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| Set | 30 | Paid-in or capital surplus, or land, building, or equ | | | 30 | | |
| As | 31 | Retained earnings, endowment, accumulated inc | | Prof/00/00/01/19/02/00/07/00/07/07 | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | 100001100000000000000000000000000000000 | 1,091,586. | 32 | 1,215,562. | |
| | 33 | Total liabilities and net assets/fund balances | | | 5,216,462. | 33 | 5,008,893. |

| Pa | T XI Reconciliation of Net Assets | | | | | | |
|---|---|-------|--------------|------------|------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | ******* | | | | |
| 1 2 3 4 5 6 7 8 | Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) | 1 2 3 | 5,17 5,05 | 2,8 3,9 | 73. 76. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| _ | column (B)) | 10 | 1,21 | 5, 5 | <u>62.</u> | | |
| Pai | t XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | Yes | No | | |
| Accounting method used to prepare the Form 990: | | | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing | | 3a | x | | | |
| Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | | | | | |
| | | | Form | 990 (| (2020) | | |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public

Inspection

Name of the organization

Employer identification number

-*4392 LAKESHORE C.A.P., INC. OF WISCONSIN Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) is the organization listed (vi) Amount of other (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary your governing documen (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | | | |
|------|---|---------------------|----------------------|----------------------|--|-----------------------|-----------|--|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | |
| | include any "unusual grants.") | 1819376. | 1230553. | 1320254. | 1560085. | 2307014. | 8237282. | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 3 | The value of services or facilities | 1 | | | | | - | | |
| • | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1819376. | 1230553. | 1320254. | 1560085. | 2307014. | 8237282. | | |
| 5 | The portion of total contributions | | | 12 | E / L 1 | | | | |
| Ŭ | by each person (other than a | | | | | | | | |
| | governmental unit or publicly | | | | ă - | | | | |
| | supported organization) included | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | |
| | amount shown on line 11, | | | | | . ^- | | | |
| | column (f) | | | | - I | | 75,853. | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 8161429. | | |
| | ction B. Total Support | | | | | | 0101113 | | |
| | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | |
| | Amounts from line 4 | 1819376. | 1230553. | 1320254. | 1560085. | 2307014. | 8237282. | | |
| | Gross income from interest. | | | | | | | | |
| Ŭ | dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | |
| | and income from similar sources | 14,872. | 14,849. | 14,422. | 14,645. | 16,292. | 75,080. | | |
| 9 | Net income from unrelated business | 22/0/20 | 11,0151 | 11,1221 | 11,0101 | 10,2520 | 7570000 | | |
| 9 | activities, whether or not the | | | | | | | | |
| | business is regularly carried on | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | |
| 10 | • | | | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | | |
| 44 | Total support. Add lines 7 through 10 | | | | | | 8312362. | | |
| | 3.5 | ata (aga inatruptia | .no) | | | 12 | 0312302. | | |
| 12 | Gross receipts from related activities, First 5 years. If the Form 990 is for th | | | ourth or fifth toy v | TO COLUMN TO THE PARTY OF THE P | | | | |
| 13 | organization, check this box and stor | | | | | | | | |
| Sec | ction C. Computation of Publi | | | | *************************************** | ********************* | | | |
| _ | Public support percentage for 2020 (li | | | olumn (fl) | | 14 | 98.18 % | | |
| | Public support percentage from 2019 | | | | er minner of and a facility for at property at all a fine by the form of the con- | 15 | 97.77 % | | |
| | 33 1/3% support test - 2020. If the o | | | | | | | | |
| | stop here. The organization qualifies | • | | | | | · V | | |
| h | 33 1/3% support test - 2019. If the c | | • | | | | | | |
| ~ | and stop here. The organization quali | | | | | | | | |
| 172 | 10% -facts-and-circumstances test | | | | | | | | |
| 174 | and if the organization meets the facts | | | | | | | | |
| | meets the facts-and-circumstances te | | | | | | | | |
| L | | • | | | 52 1030 | 7a. and line 15 is 1 | | | |
| O | 10% -facts-and-circumstances test | | | | | | 1070 OI | | |
| | more, and if the organization meets the organization meets the facts-and-circu | | | | | otion | | | |
| 10 | • | | | | | | | | |
| 18 | Private foundation. If the organization | н им пот спеск а с | JUX OIT HITE 13, 162 | 1, 10D, 1/a, OF 1/D | , crieck trils box ar | iu see instructions | | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| qualify under the tests listed be Section A. Public Support | low, please comp | olete Part II.) | | | | |
|--|---------------------|-----------------------|----------------------|---|-----------------------|---|
| | | 4.20047 | (-) 0010 | (-1) 0010 | (-) 0000 | /O Tatal |
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | li l | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per- | | | | | | |
| formed, or facilities furnished in | | | | | | |
| any activity that is related to the | | | | | | |
| organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | · · · · · · · · · | |
| | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support | | | | | i | |
| | /-> 001C | #N 2017 | (-) 2019 | (4) 2010 | (e) 2020 | (f) Total |
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (i) iotai |
| 9 Amounts from line 6 | | | | | | *************************************** |
| dividends, payments received on | | | | | | |
| securities loans, rents, royalties, | | | | | | |
| and income from similar sources | | | | | | - |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | ļ | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business | | | | | | |
| activities not included in line 10b, whether or not the business is | | | | | | |
| regularly carried on | | | | | | |
| 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for the | organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 601(c)(3) organizatio | on, |
| check this box and stop here | | | | | | |
| Section C. Computation of Public | Support Per | rcentage | | | | |
| 15 Public support percentage for 2020 (lir | ne 8, column (f), d | livided by line 13, | column (f)) | | 15 | % |
| 16 Public support percentage from 2019 | Schedule A, Part | III, line 15 | | *************************************** | 16 | % |
| Section D. Computation of Invest | | | | | | |
| 17 Investment income percentage for 20 | 20 (line 10c, colur | mn (f), divided by li | ine 13, column (f)) | | 17 | % |
| 18 Investment income percentage from 2 | | | | | 18 | % |
| 19a 33 1/3% support tests - 2020. If the | | | | | | |
| more than 33 1/3%, check this box and | | | | | | |
| b 33 1/3% support tests - 2019. If the | - | - | | | | 7 |
| line 18 is not more than 33 1/3%, chec | | | | | | |
| 20 Private foundation. If the organization | | | | | | |
| ZU FITVALE TOUTILIAUOTI. II LITE OTGATIIZALIOT | TOTAL TIOL CHECK A | OCA OII III 10 14, 13 | a, or roo, crieck ti | no box and see me | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and now the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? *If*"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 17i)(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| - | | Yes | No |
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| | edule A (Form 990 or 990-EZ) 2020 LAKESHORE C.A.P., INC. OF WISCONSIN **-** | *439 | 2 Pa | age 5 |
|-----|---|-----------|------|-------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| a | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | 7 - 3 - 1 | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | 1.75 | - | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | 110 | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | Tes | NO |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | W. 1 | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | 2.5 | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | - 0 | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 163 | 140 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| _ | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | _ |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | 0.075 | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | 5 | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in line 2a, above, constitute activities that, but for the organization's irvolvement, | | | |
| , | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | 1,. |
| | · | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | 01 | | |
| _ | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | _ | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard | 3h I | | |

| | edule A (Form 990 or 990-EZ) 2020 LAKESHORE C.A.P., INC. | | CONSIN | **-***4392 Page 6 |
|------|--|-----------------|--|--------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Support | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | | | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | st complete S | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| _1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| _ | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | 100 000 000 000 000 000 000 000 000 000 | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1, | 2 | | 9 |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | Type III supporting orga | nization (see |

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Breakdown of line 7:
 Excess from 2016
 Excess from 2017
 Excess from 2018
 Excess from 2019
 Excess from 2020

| Schedule A | (Form 990 or 990-EZ) 2020 | LAKESH | ORE C.A | A.P., | INC. | OF WISC | CONSIN | **-***4392 | Page 8 |
|------------|--|--|---|---|--|--|---|--|--------|
| Part VI | Supplemental Information Part IV, Section A, lines 1, line 1; Part IV, Section D, Section D, lines 5, 6, and | nation. Pro 2, 3b, 3c, 4b, lines 2 and 3; | vide the exp 4c, 5a, 6, 9a Part IV, Secti | lanations re a, 9b, 9c, 1 on E, lines | equired by 1a, 11b, a 1c, 2a, 2b | Part II, line 1 nd 11c; Part , 3a, and 3b; | 0; Part II, line IV, Section B, I Part V, line 1; | 17a or 17b; Part III, line 12; ines 1 and 2; Part IV, Sectior Part V, Section B, line 1e; Pa | n C, |
| - | (See instructions.) | | | | | | | | |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Name of the organization

-*4392 LAKESHORE C.A.P., INC. OF WISCONSIN

| Pai | t I Organizations Maintaining Donor Advised | d Funds or Other Similar Funds | or Accounts. Complete if the |
|-----|---|--|-------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line | e 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advis | ed funds |
| | are the organization's property, subject to the organization's | | |
| 6 | Did the organization inform all grantees, donors, and donor ad | dvisors in writing that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor or | | |
| | impermissible private benefit? | | Yes No |
| Pai | t II Conservation Easements. Complete if the org | ganization answered "Yes" on Form 990, I | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | |
| | Preservation of land for public use (for example, recreat | tion or education) 🔲 Preservation of | a historically important land area |
| | Protection of natural habitat | Preservation of | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic stru | ucture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired a | ifter 7/25/06, and not on a historic structu | ire |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the | organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation eas | ement is located | |
| 5 | Does the organization have a written policy regarding the peri | iodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, I | handling of violations, and enforcing cons | servation easements during the year |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | ling of violations, and enforcing conserva- | tion easements during the year |
| | > \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | | |
| | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation | on easements in its revenue and expense | statement and |
| | balance sheet, and include, if applicable, the text of the footn | ote to the organization's financial stateme | ents that describes the |
| - | organization's accounting for conservation easements. | A.t. Illiotonical Transcriptor | har Cimilar Assats |
| Pal | t III Organizations Maintaining Collections of | | ner Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | | |
| | of art, historical treasures, or other similar assets held for pub | | |
| | service, provide in Part XIII the text of the footnote to its finan | | |
| b | If the organization elected, as permitted under FASB ASC 956 | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | nerance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| _ | | | |
| 2 | If the organization received or held works of art, historical trea | | ı gaın, provide |
| | the following amounts required to be reported under FASB A | | |
| a | Revenue included on Form 990, Part VIII, line 1 | | A |
| - b | Assets included in Form 990, Part X | | > \$ |

| | | RE C.A.P., | | | | | | | *4392 | Page 2 |
|-------|--|------------------------|-------------|---------------|------------------|------------|-------------|-------------|-------------|-----------|
| Par | t III Organizations Maintaining C | | | | | | | | S (continue | ed) |
| 3 | Using the organization's acquisition, accessi- | on, and other record | s, check | any of the t | following that i | make sig | jnificant ι | use of its | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | C | ı 🔲 I | Loan or exc | hange prograr | m | | | | |
| b | Scholarly research | • | , [(| Other | | | | | | |
| C | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how the | ey further th | ne organizatior | n's exem | pt purpos | se in Part | XIII. | |
| 5 | During the year, did the organization solicit of | r receive donations | of art, his | torical treas | sures, or other | similar a | assets | - | | |
| | to be sold to raise funds rather than to be ma | | | | | | | | Yes | No |
| Par | t IV Escrow and Custodial Arran- reported an amount on Form 990, Pa | | ete if the | organizatio | n answered "\ | Yes" on I | Form 990 | , Part IV, | line 9, or | |
| 12 | Is the organization an agent, trustee, custodi | | liary for c | ontribution: | s or other asse | ets not in | ncluded | | | |
| iu | on Form 990, Part X? | | | | | | | Control of | Yes | X No |
| h | If "Yes," explain the arrangement in Part XIII | | | | | | | | | |
| | in 100, Oxplain the arrangement in 1 arrangement | and complete the le | | | | | | | Amount | |
| С | Beginning balance | | | | | | 1c | | | |
| | Additions during the year | | | | | | 1d | | | |
| | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | | | | | |
| 2a | Did the organization include an amount on F | | | | | | | [X | Yes | No No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | X |
| Par | | | | | | | 0. | | | |
| | * | (a) Current year | | rior year | (c) Two years | | | ears back | (e) Four y | ears back |
| 1a | Beginning of year balance | | | | | | / | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | 1 | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end balanc | e (line 1g | , column (a |)) held as: | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment | | | | | | | | | |
| | | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ession of the organiza | ation that | are held ar | nd administere | d for the | organiza | ation | _ | |
| | by: | | | | | | | | _ Y | es No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related organization | ations listed as requi | red on So | chedule R? | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | wment fu | unds. | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ient. | | | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 | , Part IV | , line 11a. S | ee Form 990, | Part X, I | ine 10. | | | |
| | Description of property | (a) Cost or o | | | or other | | cumulate | ed | (d) Book | value |
| | | basis (investr | ment) | | (other) | dep | reciation | | | |
| 1a | Land | | | | 5,266. | | | | | ,266. |
| b | Buildings | Martin A | | 2,01 | 9,427. | 9 | 64,8 | 59. | 1,054 | ,568. |
| С | Leasehold improvements | | | | | | 10 - | | | |
| d | Equipment | 000 | | 7 | 1,428. | | 48,79 | 94. | 22 | ,634. |
| e | Other | atti. | | | | | | | | 1.00 |
| Total | . Add lines 1a through 1e. (Column (d) must e | agual Form 990, Part | X. colum | n (B), line 1 | 0c.l | | | > | 1,322 | ,468. |

| Schedule D | (Form | 990) | 2020 | |
|------------|-------|------|------|--|
| | - | | | |

| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11b. See Form 990, Part X, line 12. | |
|--|--|--|----------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) D | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | > | |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) LOANS RECEIVABLE | | | 2,909,521. |
| (3) SECURITY DEPOSITS | | | 2,785. |
| (4) OTHER | | | 784. |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 25.) | S. | 2,913,090. |
| South In the House Course I Will South Cart A. Col. (D) III C | MALE THE PROPERTY OF THE PROPERTY OF THE PARTY OF THE PAR | | |

ORGANIZATION AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2020, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

LAKESHORE C.A.P., INC. OF WISCONSIN

Employer identification number ** - * * * 4 3 9 2

| | CHILLY THOU OF | | , | | | 000 |
|---|--|------------------------------------|------------------------|--------------------------------------|--|---|
| Part I Fundraising Activities. required to complete this part | Complete if the organization answe | red "Y | es" or | n Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not |
| 1 Indicate whether the organization rais | | g activ | ities. | Check all that apply. | | * |
| a Mail solicitations | | | _ | overnment grants | | |
| b Internet and email solicitations c Phone solicitations | | | - | nment grants | | |
| d In-person solicitations | g L Special | lullura | using | events | | |
| 2 a Did the organization have a written of | r oral agreement with any individual | (includ | ing of | ficers, directors, trus | tees, or | |
| key employees listed in Form 990, Pa | | | | | Yes | No |
| b If "Yes," list the 10 highest paid indiv | | ant to | agreei | ments under which th | ne fundraiser is to be | • |
| compensated at least \$5,000 by the | organization. | | | | | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have c or cor | Did aiser ustody | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser | (vi) Amount paid to (or retained by) organization |
| or ortally (landialost) | | contrib | utions? | | listed in col. (i) | organization |
| | | Yes | No | | | |
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| T-A-1 | l, | | | | | * |
| Total 3 List all states in which the organizatio or licensing. | n is registered or licensed to solicit o | | utions | or has been notified | it is exempt from re | gistration |
| or noorioning. | | | | | | |
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Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events PIG 2 PIG 2-JAKS (add col. (a) through RUN/WALK SPAGHETTI FU col. (c)) (event type) (event type) (total number) 19,880. 1,812. 1 Gross receipts 21,692. 2 Less: Contributions 21,692. 19,880. 1,812. 3 Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages Entertainment 8 269. 414. Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 414. 278. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses _____ Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) · 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2020 LAKESHORE C.A.P., INC. OF WISCONSIN

-*4392 Page 2

| Sch | edule G (Form 990 or 990-EZ) 2020 LAKESHORE C.A.P., INC. OF WISCONSIN **-* | **439 | 2 Page 3 |
|-----|--|----------------|------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | 13a | % |
| | An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Enter the harte and dayless of the person who propares the organization organization of garning, openial events books and records. | | |
| | Name | | |
| | Address | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| b | o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | |
| _ | of gaming revenue retained by the third party > \$ | | |
| c | : If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | Address > | | |
| 16 | Gaming manager information: | | |
| | Name > | | |
| | Gaming manager compensation > \$ | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| 17 | Mandatory distributions: | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| | organization's own exempt activities during the tax year 🕨 \$ | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, cclumns (iii) and (v); and Part | . III, lines 9 | , 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instruct ons. | | |
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| Schedule G | G (Form 990 or 990-EZ) | LAKESHORE C.A.P. | , INC. OF | WISCONSIN | **-***4392 | Page 4 |
|------------|------------------------|------------------|-----------|-----------|------------|--------|
| Part IV | Supplemental Infor | LAKESHORE C.A.P. | ** | | | |
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

| OMB No. 1545-0047 | 2020 | Open to Public |
|-------------------|------|----------------|
| _ | | |

Inspection

▶ Go to www.irs.gov/Form990 for the latest information.

| Name o | Name of the organization LAKESHORE C.A.P., Part General Information on Grants and Assistance | | INC. OF WISC | WISCONSIN | | | | Employer identification number |
|--------|--|----------------------------|---|--|-----------------------------------|---|---|------------------------------------|
| - | Does the organization maintain records to substantiate the amount of criteria used to award the grants or assistance? | o substantiate the trance? | amount of the grants | or assistance, the | grantees' eligibility | for the grants or assis | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | on X Yes No |
| 2 | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | cedures for monit | oring the use of grant | funds in the United | States. | | | |
| Part | | Domestic Organiz | zations and Domestic be duplicated if addition | Governments. Construction on a space is need | Somplete if the orga | anization answered "Y | Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any order | t IV, line 21, for any |
| = | 1 (a) Name and address of organization or government | (b) EIN | (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, EMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
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| | | | | | | | | |
| | | | | | | | | |
| 9 8 | Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations listed in the line 1 table | nd government org | | listed in the line 1 table | | | | |
| _ | For Paperwork Reduction Act Notice, see the Instructions for Form 990. | , see the Instructi | ions for Form 990. | | | | | Schedule I (Form 990) 2020 |

INC. OF WISCONSIN LAKESHORE C.A.P.,

Schedule I (Form 990) 2020

Page 2

-4392

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(f) Description of noncash assistance FOOD COMMODITIES (e) Method of valuation (book, FMV, appraisal, other) 2,610,652, PRICE PER POUND Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. 0 (d) Amount of non-cash assistance 0 0 0 0 61,834. 8,643. (c) Amount of cash grant 0 3734 10 55 59 (b) Number of recipients SKILLS ENHANCEMENT AND GED-EDUCATIONAL ASSISTANCE HOMEBUYER ASSISTANCE- DOWNPAYMENT, ACQUISITION, PERSONAL CARE AND SUPPORT ASSISTANCE - VARIOUS (a) Type of grant or assistance EMERGENCY SHELTER/HOMELESS ASSISTANCE EMERGENCY FOOD PROGRAM - COMMODITIES FUNDING SOURCES REHAB

2 PART I, LINE

THE FISCAL USE OF GRANT FUNDS ARE MONITORED BY DEPARTMENT SUPERVISORS

THE EXECUTIVE DIRECTOR DOES PERIODIC DEPARTMENT AND THE EXECUTIVE DIRECTOR.

THE MONITORING OF EACH PROGRAM IN ADDITION TO EXAMINING AND APPROVING

WEEKLY EXPENDITURES WITH THE FISCAL STAFF. OUR FISCAL SOFTWARE IS

AN OUTSIDE

CPA FIRM.

SPECIFICALLY SET UP

FOR FUND ACCOUNTING. WE HAVE ANNUAL AUDITS PERFORMED BY

THEY AUDIT COMPLIANCE AS WELL AS OUR ANNUAL FINANCIAL

STATEMENTS. ADDITIONAL MONITORING IS DONE BY AGENCIES THAT AWARD US

STATE OF WI DEPARTMENT OF GRANTS/CONTRACTS. THESE AGENCIES INCLUDE HUD,

032102 11-02-20

| **-**4392 Page 2 | (f) Description of noncash assistance ance valuation (book, FMV, appraisal, other) | 0, | | | | | Schedule I (Form 990) |
|---|--|------------------------------|--|--|---|--|-----------------------|
| 5 I.N 990), Part III.) | (d) Amount of non- cash assistance | | | | | | |
| (Schedule I (Form 990), | (c) Amount of cash grant | 191,824. | | | 1 | | |
| tic Individuals (| (b) Number of recipients | 180, | | | | | |
| Schedule I (Form 990) LAKESHORE C.A.P., INC. OF WISCONSIN Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.) | (a) Type of grant or assistance | EMERGENCY HOUSING ASSISTANCE | | | | | |

| Schedule ((Form 990) LAKESHORE C.A.P., INC. OF WISCONSIN | **-***4392 | Page 2 |
|---|--------------|--------|
| Part IV Supplemental Information | | |
| HEAL MIL GERVIOEG AND MIGGAR | | |
| HEALTH SERVICES AND WISCAP. | | |
| | | |
| SCHEDULE I PART III COLUMN B | | |
| SCHEDORE I PARI III CODOMN B | | |
| THE NUMBER OF RECIPIENTS IS TAKEN FROM VARIOUS REPORTS PROV | IDED BY FOOD | |
| PANTRIES IN OUR SERVICE AREA, INTERNAL REPORTS FROM FISCAL | SOFTWARE AND | |
| REPORTS FROM DATA COLLECTION SOFTWARE SUCH AS SERVICEPOINT | (STATE WIDE | |
| DATABASE) AND CAP60 (INTERNAL DATABASE). | | |
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LAKESHORE C.A.P., INC. OF WISCONSIN

Employer identification number **-***4392

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| LOCAL COUNTIES. |
| |
| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: |
| MANAGE LOW INCOME PROPERTIES |
| EXPENSES \$ 275,976. INCLUDING GRANTS OF \$ 61,834. REVENUE \$ 340,237. |
| · |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| THE BOARD APPROVES THE 990 AT THE BOARD MEETING AFTER RECEIVING IT; WHICH |
| COULD BE BEFORE OR AFTER THE SUBMISSION OF THE 990. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| PEOPLE ARE ASKED TO DISCLOSE ANNUALLY IF THEY HAVE A CONFLICT OF INTEREST. |
| BOARD MEMBERS ANNUALLY SIGN A DISCLOSURE THAT THEY DO NOT HAVE A CONFLICT |
| OF INTEREST. ANY POTENTIAL CONFLICTS OF INTEREST ARE DISCUSSED AT THE BOARD |
| LEVEL. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: |
| FINANCIAL STATEMENTS ARE AVAILABLE THROUGH DUNN AND BRADSTREET. GOVERNING |
| DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST. |
| |
| FORM 990, PART XII, LINE 2C: |
| THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. |
| |
| |